



Litdrive Impact Report 2023/2024

www.litdrive.org.uk





Vision

To provide ongoing subject-specific professional development to every English teacher and tutor to aid the quality of education and retain English teachers to the profession

Mission

To provide a community sharing platform for curriculum materials, subject specific mentoring and subject specific teacher development for all English teachers



The Problem

Teacher recruitment and retention is at crisis point, with leaving teachers significantly outweighing teachers entering the profession needed to sustain educational standards.



The Solution

English teachers will be more effectively supported to deliver a high level of education to pupils if they have access to a professional community, high quality curriculum materials and subject specific teacher development.





Member Testimonials

Workload reduction via the downloadable resources, the opportunity to "keep your head in the game" whilst on maternity leave by creating resources to upload or accessing the virtual / in-person CPD.

Great community sharing of resources and support across genuinely brilliant teachers of English! I've networked with incredible practitioners...a number of whom have become friends. It has reinvigorated my passion for developing my subject knowledge, and has provided opportunities for me to share with others some things I know about texts I teach, too.

Range of high quality subject specific resources; CPD sessions and also the mentoring offer.



Our member offer

For a nominal membership fee, members have access to high-quality subject specific CPD, a shared resource bank of member-contributed classroom materials and the option to register for a subject-specific mentoring programme. Our offer aims to provide members with:

Subject specific professional development delivered by subject teaching experts

A subject community to support and share effective practice A manageable workload, professional fulfilment, and increased likelihood to remain in the profession. 95.8% of members think Litdrive's current offer seeks to meet their objective to 'provide a professional development provision for members in their capacity as English teachers or tutors, so that they can access low-cost training, resources and coaching:

> Our Impact

Three or more of our online CPD sessions per year were viewed by 73.4% teachers with almost 10% viewing more than 10 sessions per year.

124 teachers took part in our mentoring programme, with one teacher sharing, the 'mentoring scheme had biggest impact'. This member 'felt able to apply for higher jobs.' Members downloaded 400,747 resources from Litdrive in 2023, with several members sharing how these had developed their own approach to writing curriculum materials and helped to make teacher workload more manageable.





Southampton

attended would positively impact their subject teaching.

"It was an invaluable opportunity to hear a range of points of view and ideas."

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Volunteer case study: Chloe McCrea

As a reflective practitioner, being a Litdrive member and volunteer has significantly enhanced my subject knowledge and expanded my professional network. I have watched and shared many online CPD videos, which have sparked valuable discussions with colleagues.

Last year, I had the opportunity to speak at Litdrive's National event at Aston University. Preparing and delivering my talk challenged me to reflect on my pedagogy and consider how the strategies shared could be adapted for other classrooms. Additionally, Litdrive's extensive resource bank provides reliable, high-quality teaching materials that consistently aid me in planning and delivering lessons.





Volunteer case study: Rosie Booker

In my volunteer role as Mentoring Associate, I have learnt so much and gained opportunities for my own development. It is impressive how many English teachers willingly give their personal time to support others through the mentoring scheme: this is truly motivational. The English Teaching community on Litdrive never ceases to amaze me, working collaboratively to ensure everyone achieves their best and in turn, supporting so many people across the country and beyond. Litdrive volunteering has helped to inspire me as a teacher and a leader. It has enabled me to work on my leadership and management skills, and networking allows me to meet others, get advice, and have the chance to talk about topics I am passionate about. I am so grateful for everyone at Litdrive for all the work they do, and all the support provided.



Why oracy?

ialogic teaching harnesses the power of talk to engage interest, stimulate inking, advance understanding, expand ideas, and build and evaluate grgments, empowering students for lifetong learning and democratic ngagement. Being collaborative and supportive, it confers social and emotional enfits too. It also helps teachers by encouraging students to share their inking it enables teachers to diagnose needs, devise learning tasks, enhance nderstanding, assess progress, and guide students through the challenges tey encounter.







Volunteer case study: Evan Grieve

Over my time working with the charity, I've been a part of regional events and the national conference. I value the experience as it increased my own confidence speaking publicly about my passion and created a wealth of links to people across the profession, whether online or through those that attend the sessions. Everything about working with Litdrive is beneficial: the local and national events, the easily accessible website full of resources, the robust online CPD and the networking. The expectations of subject knowledge across my own department have been deliberately impacted by what I bring back from this organisation and ultimately provides stronger support for staff and a quality education for our students.





Plans for the future

A leading professional development offer that speaks directly to the challenges that English teachers face in schools. This will continue to be led by teachers for teachers.

Developing our communications to members, including guest blogs, case studies and other subject-specific support. Raising the profile of the organisation in the sector as the leading subject association for English teachers.

To ensure that the charity has a sustainability plan that enables long-term growth and stability. This was somewhat paused due to the key changes in UK government.

Thank you from our CEO

As Litdrive enters the closing weeks of its sixth year, I continue to be incredibly proud that we sustain as the only entirely teacher-led English subject association in the sector and continue to place this at the heart of all that we do.

Firstly, a huge thank you to our voluntary team, who are dedicated to the continual need to raise the profile of subject specific professional development for teachers. This is not yet a commonplace features in all schools in the country, and we will continue to strive until it is so. Teachers deserve to be provided with the opportunity to advocate for their subject and build knowledge collaboratively, not just to drive the outcomes and experiences of young people accessing our subject, but for the deep professional fulfilment that comes as a result.

I am hopeful that when the incoming political party review recruitment and retention initiative for teachers, they place a much needed emphasis on professional development for teachers that enables them to come together as subject experts, and be regarded as such. This will mean that other initiatives are paused, or de implemented, but I strongly believe that the future of teaching is highly dependent upon the mechanisms available in schools for teachers to think about their teaching, talk with other colleagues about teaching and, of course, teach.

I look forward to what the next year brings and as an organisation, we remain committed to the knowledge growth and professional fulfilment to which all English teachers are entitled.





Thank you to our Partners





Thank you to the organisations that worked in collaboration with us this year





Committed to the continuing professional development of English teachers and tutors in the UK

> To sponsor us, collaborate with us or volunteer your time and expertise, get in touch

> > LitdriveUK@hotmail.com



@Litdrive

Charity registration number 1192075